

SAVIX TRANSSUPPLY B.V. PRIVACY STATEMENT

GENERAL

For Savix Transsupply B.V. (hereinafter: "Savix"), your privacy is extremely important. It is important to us that you know how Savix handles your personal data. In this privacy statement we therefore inform you, among other things, about how Savix processes personal data; for what purposes Savix processes personal data; and how you can exercise your privacy rights. We therefore advise you to read this statement carefully.

APPLICABILITY

This privacy statement applies to every visitor to Savix's website (www.savix.nl) and to anyone else whose personal data Savix processes. Savix is responsible for the processing of the personal data collected (including via the website with domain name www.savix.nl).

PERSONAL DATA PROCESSED BY SAVIX

Savix processes your personal data because you are using our services and/or because you provide it to us yourself. Which personal data we process depends of course on the contact that has been made. Below we have specified for you which personal details are processed in which situation.

When visiting our website

- Information about your activities on our website (namely: the IP address, the identifiers in cookies, the internet browser and the device type)
- The personal data you actively provide via our contact form (i.e.: name, telephone number, e-mail address and the personal data you provide to us in the message field)

In the case of an application

- First and last name, gender, date and place of birth, address details, telephone number, e-mail address, position, CV, cover letter and IBAN
- Other personal data that you actively provide (e.g. by providing other information as part of your application)

When visiting our company or during a telephone call

- The personal data you actively provide to us.

SPECIAL PERSONAL DATA PROCESSED BY SAVIX

Savix does not process any special personal data, such as data relating to race, religion or health, unless it is provided to Savix itself (by an applicant).

Savix has no intention of collecting data about website visitors under the age of 16, unless they have the permission of a parent or guardian. However, we cannot check whether a visitor is 16 years or over. We therefore recommend that parents are involved in their children's on-line activities in order to prevent the collection of child data without parental consent. If you believe that Savix has collected personal infor-

mation about a minor without such consent, please contact us. We will then delete this information.

THE PURPOSE FOR WHICH AND THE BASIS ON WHICH WE PROCESS PERSONAL DATA

Savix processes your personal data for the following purposes:

- With regard to personal data via the website: User-friendliness, functionality, visit analysis for marketing purposes.
- With regard to personal data via the contact form on the website: Answering your question and/or sending you an offer and/or making a (call) appointment at your request.
- With regard to personal data in the case of an application: the application procedure.
- With regard to personal data provided in any other way: for product delivery or for marketing, business and/or development purposes.

We may only process your personal data if there is a legal basis for doing so. Data is processed on the legal basis of the General Data Protection Regulation (AVG), i.e. for the performance of a contract (e.g. a contract for the sale of our products), due to a legal obligation, with your consent and/or due to a legitimate interest.

HOW LONG DO WE STORE PERSONAL DATA?

Savix does not keep your personal data any longer than is strictly necessary to achieve the objectives for which your data was collected. We use the following retention periods for the following (categories of) personal data:

When visiting our website

- Data about your activities on our website (namely: the IP address, the identifiers in cookies, the internet browser and the device type): no longer than necessary for the purpose for which we have collected it and recorded it within any applicable legal retention obligations and/or periods.
- The personal data that you actively provide via our contact form (namely: name, telephone number, e-mail address and the personal data that you provide to us in the message field): no longer than is necessary for the purpose for which we have collected and recorded it within any applicable statutory retention obligations and/or periods.

In the case of an application

- First and last name, gender, date of birth, place of birth, address details, telephone number, email address, position, CV, cover letter, IBAN and any other personal information that you actively provide (e.g. by providing other information as part of your application): 4 weeks after the end of the application procedure (without consent) and 1 year after the end of the application procedure (with the consent of the applicant).

When visiting our company or during a telephone call

- The personal data that you actively provide to us: no longer than is necessary for the purpose for which we have collected and recorded it within any applicable statutory retention obligations and/or periods.

SHARING PERSONAL DATA WITH THIRD PARTIES

Savix does not sell your information to third parties and only provides it to third parties if this is necessary for the performance of our agreement with you or to comply with a legal obligation. We enter into a processing agreement with companies that process your data on our behalf in order to ensure the same level of security and confidentiality of your data. Savix remains responsible for such processing.

In special cases, Savix may make your personal data available to third parties, regardless of your consent. This may involve, for example, requests from authorities, summons or court orders.

COOKIES THAT WE USE

A cookie is a small text file that is stored in the browser of your computer, tablet or smartphone the first time you visit this website.

On our website, cookies are used to:

- enable functionalities of the website and to protect the website (technical or functional cookies);
- analyse the use of the website and improve the website on that basis (analytical cookies).

On your first visit to our website, we already informed you of these cookies and asked permission to place them.

You can unsubscribe from cookies by changing the settings of your Internet browser so that it no longer stores any cookies. Additionally, you can also remove all the information that was stored previously by changing the settings of your browser.

ACCESS, RECTIFY OR DELETE PERSONAL DATA

You have the right to access, correct or delete your personal data. In addition to this, you have the right to withdraw your consent for the processing of your data or to object to the processing of your personal data by Savix and you have the right to data transfer. That means that you can submit a request to us to transfer the personal data that we have on you in a computer file to either yourself or to another organisation specified by you.

You can send your request for inspection, correction, deletion, transfer of your personal data or your request for withdrawal of your consent or your objection to the processing of your personal data to info@savix.nl.

If you submit a request to us for inspection, correction, deletion or data transfer of your personal data or a request to withdraw your consent or objection to the processing of your personal data, we will ensure that your request is dealt

with within one month. Depending on the complexity of your request and the number of requests, this period may be extended by two months. If we are unable to process it within the one-month period, we will inform you of this in good time.

To make sure that the request for inspection was submitted by you, we need you to include a copy of your proof of ID with your request. Please black out your passport picture, MRZ (machine readable zone, which is the sequence of numbers at the bottom of the passport page, passport number and Citizen Service number (BSN) in this copy. This is to protect your privacy. We will respond to your request as soon as possible and no later than four weeks.

HOW WE PROTECT PERSONAL DATA

Savix treats the protection of your personal data seriously and takes appropriate measures to prevent misuse, loss, unauthorised access, unauthorised disclosure and unauthorised modification. For example, we ensure that only (the necessary) Savix persons have access to your data and that security measures are regularly checked. If you have the impression that your data is not properly secured or there are indications of misuse, please contact us immediately.

AMENDMENT OF PRIVACY STATEMENT

Savix reserves the right to amend this privacy statement. It is therefore wise to read this privacy statement regularly in order to stay informed of how Savix processes your personal data.

CONTACT DETAILS

Should you have any questions and/or comments after reading our privacy statement, please contact us using the contact details below.

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3888 MT Uddel
info@savix.nl